### PROFESSIONAL & LEADERSHIP DEVELOPMENT

West Wind offers leadership development and coaching for teachers, teacher leaders, staff, administrators, school boards, and others. We also provide targeted professional development, coaching, and consultations to district-level school leaders and staff, focused on understanding and incorporating equitable practices into regular team functions, policies, and practices.

We tailor our work to the specific needs of your community. Our framework includes growing the Equity Agency<sup>™</sup> of educators and developing Systemic Equity Leadership<sup>™</sup> capacity among education leaders. Systemic Equity Leadership is the ability to analyze, facilitate, coach, and lead others to implement continuous improvements that result in more equitable environments, experiences, and outcomes for all.

Dependent on your needs, our Professional & Leadership Development programming can include the following services:

- facilitating strategic planning;
- developing policy-practice feedback loops;
- engaging in Equity Improvement Cycles; and
- delivering professional learning opportunities designed for your local context, ranging from individual keynotes and workshops to comprehensive multi-year training programs for teachers, staff, and leaders.



## WHAT ELSE DO WE OFFER?

#### **Equity-Focused Programs**

- Equity Audits
- Instructional Rounds
- Equity Improvement Cycles
- Equity Professional Development & Coaching
- Safe & Inclusive Learning Environments
- Intercultural Development Inventory® (IDI®)

#### **Education Policy Services**

- Strategic Planning - Policy Analysis - Coaching - Professional Development - Interviews and Focus Groups - Task Force Facilitation - Data Literacy

# Want more information?

Contact West Wind president, Circe Stumbo, at circe@westwinded.com or visit www.westwinded.com

https://bit.ly/westwindservices



