

EQUITY AUDITS AND FOCUS GROUPS

An equity audit is a comprehensive review of district or school building policies, practices, systems, and outcomes through an equity lens. The audit processes include engaging staff and leaders in discovering and prioritizing areas of focus; examining existing data; and gathering additional information through focus groups and interviews with students, families, staff, teachers, administrators, and community members. Findings and recommendations are tailored to center student achievement and growth; nurture and develop safe and healthy student, staff, and family experiences; and ensure the most rigorous and supportive learning environments for all students.

We conduct intensive Systems & Policy Audits and Curriculum & Instructional Audits. Included in our audits are formal external analysis of the following:

- policies, content, language, comprehensiveness, and coherence; handbooks (students and family);
- systems (professional learning; data collection; HR, etc.); disaggregated data and system data;
- participant insights garnered through individual interviews and focus groups; and
- district-level curriculum frameworks and instructional practices.

WHAT ELSE DO WE OFFER?

Equity-Focused Programs

- Equity Audits
- Equity Instructional Rounds
- Recruitment & Retention
- Equity Improvement Cycles
- Equity Professional Development & Coaching

Education Policy Services

- Professional Development, Consultations, & Coaching
 - Data Literacy
 - Policy and Policy Analysis
- Engaging Student, Family, and Community Voice
 - Implementation and Scale
 - Taskforce Facilitation

Want more information?

Contact West Wind President, Circe Stumbo,
at circe@westwinded.com or visit
www.westwinded.com